



## **Behaviour Policy**

Sunnydale Nursery Ltd believe in promoting positive behaviour. We aim to encourage consideration and respect for ourselves, each other and for our setting. By praising children and acknowledging their positive actions and attitudes, we hope to ensure that children see that we value and respect them.

Setting rules are concerned with safety, care and respect for each other. Sunnydale Nursery Ltd have 3 Golden Rules that we use with the children, these are displayed in all of the rooms. These are as follows:

- To follow instructions with thought and care
- To care for everyone and everything
- To use good manners at all times

All children who behave inappropriately, whether by physically abusing another child or adult e.g. kicking, biting or verbal bullying may be taken away from the situation or activity. The child who has been upset will be comforted and the adult will confirm that the other child's behaviour is not acceptable. It is important to acknowledge that when a child is feeling angry or upset it is the behaviour that we are rejecting and not them.

How a particular type of behaviour is handled will depend on the child and circumstances. It may involve the child being asked to talk and think about what they have done. It may be that the child will not be allowed to make their own choice of activities for a limited period of time. The Toddlers, Pre-School and Shack children use the Rainbow/Sunshine/Rain cloud as a form of a behaviour chart to support with behaviour choices.

The child will also be asked to see if the person who was upset is ok and we encourage the child to empathise with the one who is upset. An immediate response of saying 'sorry' is not encouraged nor accepted if it is not meant but is merely said in hope that they are able to continue playing.

In extreme cases, the child will be removed from their room or outdoor area until they have calmed down and had time to reflect on their behaviour. Children will be offered timers or sensory bottles to watch whilst reflecting.

We need to give children non-aggressive strategies to enable them to stand up for themselves so that adults and children listen to them. Under no circumstances shall a child be smacked, shouted at, shaken or handled roughly.

Parents/Carers will be informed if their child is persistently unkind to others or if their child has been upset. In all cases inappropriate behaviour will be dealt with in the setting at the time. Parents/Carers may be asked to meet with practitioners to discuss their child's behaviour so that any difficulties can be dealt with through working together to ensure consistency between home and nursery. In some cases, we may request support from other professionals such as the Educational Psychologist or Child Guidance Counsellor.